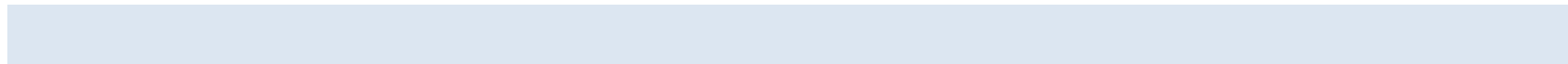
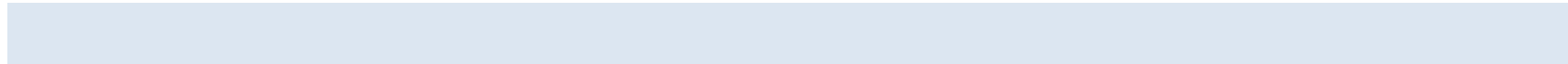
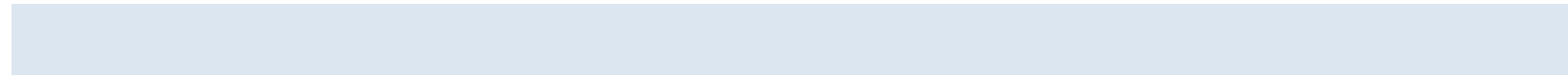
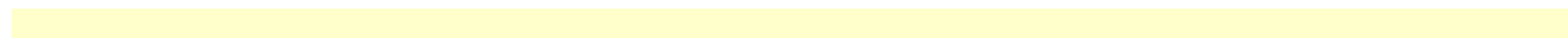
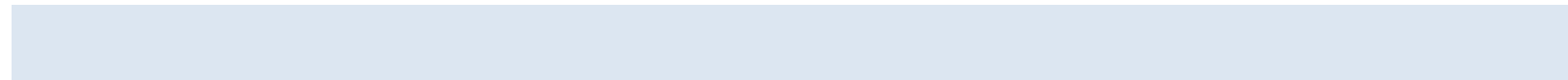


	Headcount	%	Headcount	%	Headcount	%	Headcount	%	
Male	8,781	38.3%	8,561	37.9%	7,826	36.4%	7,438	36.8%	-15.3%
Female	14,126	61.6%	14,008	62.1%	13,697	63.6%	12,761	63.2%	-9.7%
International Non-Resident	487	2.1%	498	2.2%	428	2.0%	383	1.9%	-21.4%
Hispanic/Latinx*	2,370	10.3%	2,547	11.3%	2,516	11.7%	2,511	12.4%	5.9%
American Indian or Alaska Native*	1,580	6.9%	1,482	6.6%	1,431	6.6%	1,388	6.9%	-12.2%
Asian	959	4.2%	953	4.2%	901	4.2%	873	4.3%	-9.0%
Black or African American*	1,802	7.9%	1,805	8.0%	1,631	7.6%	1,617	8.0%	-10.3%
White	12,238	53.4%	11,730	52.0%	11,080	51.5%	10,244	50.7%	-16.3%
More than one race reported	2,573	11.2%	2,610	11.6%	2,625	12.2%	2,485	12.3%	-3.4%
Not Reported/Other	909	4.0%	944	4.2%	911	4.2%	667	3.3%	-26.6%
<b>Total</b>	<b>22,918</b>	<b>100.0%</b>	<b>22,569</b>	<b>100.0%</b>	<b>21,523</b>	<b>100.0%</b>	<b>20,199</b>	<b>100.0%</b>	<b>-11.9%</b>

\*Underrepresented Minority Students as



Male	529	56.4%	389	50.8%	429	56.1%
Female	708	63.4%	647	60.0%	596	58.5%
Hispanic/Latinx*	224	65.1%	211	63.0%	191	63.0%
American Indian or Alaska Native*	59	56.2%	49	47.6%	59	47.6%
Asian	83	74.8%	55	65.5%	61	65.6%
Black or African American*	59	48.4%	62	53.9%	55	51.9%
White	587	60.1%	491	55.5%	474	55.5%
More than one race reported	149	53.4%	127	52.0%	133	61.6%
Not Reported/Other	76	64.4%	41	51.9%	48	60.8%
<b>Total</b>	<b>1,237</b>	<b>60.2%</b>	<b>1,036</b>	<b>56.2%</b>	<b>1,025</b>	<b>57.5%</b>





## Tulsa Community College Diversity Ledger - continued

Employees - Full-time Faculty		Assistant Professors						Associate Professors					
		Fall 2020		Fall 2021		Fall 2022		Fall 2020		Fall 2021		Fall 2022	
Female	Hispanic/Latinx*	1	0.6%	3	2.0%	3	1.9%	3	3.1%	2	1.9%	2	1.9%
	American Indian or Alaska Native*	7	4.2%	6	4.1%	6	3.8%	3	3.1%	2	1.9%	1	1.0%
	Asian	2	1.2%	1	0.7%	2	1.3%	0	0.0%	0	0.0%	0	0.0%
	Black or African American*	4	2.4%	5	3.4%	7	4.4%	6	6.2%	6	5.7%	6	5.8%
	White	78	46.7%	65	43.9%	72	45.3%	50	51.5%	54	51.4%	52	50.5%
	More than one race reported	9	5.4%	8	5.4%	9	5.7%	2	2.1%	2	1.9%	2	1.9%
	<b>Subtotal</b>	<b>103</b>	<b>61.7%</b>	<b>89</b>	<b>60.1%</b>	<b>100</b>	<b>62.9%</b>	<b>64</b>	<b>66.0%</b>	<b>67</b>	<b>63.8%</b>	<b>64</b>	<b>62.1%</b>
Male	Hispanic/Latinx*	2	1.2%	3	2.0%	4	2.5%	0	0.0%	0	0.0%	0	0.0%
	American Indian or Alaska Native*	1	0.6%	2	1.4%	1	0.6%	3	3.1%	3	2.9%	3	2.9%
	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Black or African American*	9	5.4%	9	6.1%	8	5.0%	1	1.0%	1	1.0%	1	1.0%
	White	49	29.3%	41	27.7%	41	25.8%	26	26.8%	33	31.4%	33	32.0%
	More than one race reported	3	1.8%	4	2.7%	5	3.1%	3	3.1%	2	1.9%	2	1.9%
	<b>Subtotal</b>	<b>64</b>	<b>38.3%</b>	<b>59</b>	<b>39.9%</b>	<b>59</b>	<b>37.1%</b>	<b>33</b>	<b>34.0%</b>	<b>38</b>	<b>36.2%</b>	<b>39</b>	<b>37.9%</b>
<b>Total</b>	<b>167</b>	<b>100.0%</b>	<b>148</b>	<b>100.0%</b>	<b>159</b>	<b>100.0%</b>	<b>97</b>	<b>100.0%</b>	<b>105</b>	<b>100.0%</b>	<b>103</b>	<b>100.0%</b>	
*Underrepresented Minorities as defined by Aspen Institute	24	14.4%	28	18.9%	29	18.2%	16	16.5%	14	13.3%	13	12.6%	

Employees - Full-time, Non-Faculty		Staff (bi-monthly and monthly)						Professional Staff						Cabinet					
		Fall 2020		Fall 2021		Fall 2022		Fall 2020		Fall 2021		Fall 2022		Fall 2020		Fall 2021		Fall 2022	
Female	International Non-Resident	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Hispanic/Latinx*	0	0.0%	0	0.0%	0	0.0%	1	0.8%	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%
	American Indian or Alaska Native*	15	3.6%	13	3.3%	14	6.5%	3	2.4%	2	1.6%	3	2.3%	0	0.0%	0	0.0%	0	0.0%
	Asian	12	2.9%	13	3.3%	12	5.6%	2	1.6%	2	1.6%	1	0.8%	0	0.0%	0	0.0%	0	0.0%
	Black or African American*	34	8.1%	28	7.2%	26	12.0%	7	5.7%	7	5.6%	6	4.5%	1	6.7%	1	6.7%	1	6.7%
	White	162	38.8%	156	40.0%	149	69.0%	61	49.6%	60	48.0%	67	50.8%	7	46.7%	7	46.7%	6	40.0%
	More than one race reported	19	4.5%	16	4.1%	15	6.9%	3	2.4%	4	3.2%	4	3.0%	0	0.0%	0	0.0%	0	0.0%
<b>Subtotal</b>	<b>242</b>	<b>57.9%</b>	<b>226</b>	<b>57.9%</b>	<b>216</b>	<b>59.2%</b>	<b>77</b>	<b>62.6%</b>	<b>76</b>	<b>60.8%</b>	<b>82</b>	<b>62.1%</b>	<b>8</b>	<b>53.3%</b>	<b>8</b>	<b>53.3%</b>	<b>7</b>	<b>46.7%</b>	
Male	International Non-Resident	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Hispanic/Latinx*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	American Indian or Alaska Native*	12	2.9%	12	3.1%	10	6.7%	1	0.8%	1	0.8%	1	0.8%	2	13.3%	2	13.3%	2	13.3%
	Asian	4	1.0%	3	0.8%	5	3.4%	0	0.0%	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%
	Black or African American*	9	2.2%	9	2.3%	6	4.0%	5	4.1%	5	4.0%	4	3.0%	1	6.7%	1	6.7%	1	6.7%
	White	136	32.5%	120	30.8%	109	73.2%	35	28.5%	38	30.4%	41	31.1%	4	26.7%	4	26.7%	5	33.3%
	More than one race reported	15	3.6%	20	5.1%	19	12.8%	4	3.3%	4	3.2%	3	2.3%	0	0.0%	0	0.0%	0	0.0%
<b>Subtotal</b>	<b>176</b>	<b>42.1%</b>	<b>164</b>	<b>42.1%</b>	<b>149</b>	<b>40.8%</b>	<b>46</b>	<b>37.4%</b>	<b>49</b>	<b>39.2%</b>	<b>50</b>	<b>37.9%</b>	<b>7</b>	<b>46.7%</b>	<b>7</b>	<b>46.7%</b>	<b>8</b>	<b>53.3%</b>	
<b>Total</b>	<b>418</b>	<b>100.0%</b>	<b>390</b>	<b>100.0%</b>	<b>365</b>	<b>100.0%</b>	<b>123</b>	<b>100.0%</b>	<b>125</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>	<b>15</b>	<b>100.0%</b>	<b>15</b>	<b>100.0%</b>	<b>15</b>	<b>100.0%</b>	
*Underrepresented Minorities as defined by Aspen Institute	70	16.7%	62	15.9%	56	15.3%	17	13.8%	16	12.8%	15	11.4%	4	26.7%	4	26.7%	4	26.7%	

Note: Employee data as of September 1 of given year (except for 2020, which was pulled 11/1/2020)

Source: IR for 2019; TCCs Human Resources Department for 2020, 2021, and 2022